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A nationwide survey

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Cardiopulmonary Resuscitation Training in Schools Following 8 Years of Mandating Legislation in Denmark: A Nationwide Survey

Carolina Malta Hansen, MD, PhD; Line Zinckernagel, MScPH; Annette Kjær Ersbøll, MSc, PhD; Tine Tjørnhøj-Thomsen, MSc, PhD; Mads Wissenberg, MD, PhD; Freddy Knudsen Lippert, MD; Peter Weeke, MD, PhD; Gunnar Hilmar Gislason, MD, PhD; Lars Køber, MD, DSc; Christian Torp-Pedersen, MD, DSc; Fredrik Folke, MD, PhD

Background—School cardiopulmonary resuscitation (CPR) training has become mandatory in many countries, but whether legislation has translated into implementation of CPR training is largely unknown. We assessed CPR training of students following 8 years of legislative mandates in Denmark.

Methods and Results—A nationwide cross-sectional survey of Danish school leadership (n=1240) and ninth-grade homeroom teachers (n=1381) was carried out for school year 2013-2014. Qualitative interviews and the Theory of Planned Behavior were used to construct the survey. Logistic regression models were employed to identify factors associated with completed CPR training. Information from 63.1% of eligible schools was collected: 49.3% (n=611) of leadership and 48.2% (n=665) of teachers responded. According to teachers, 28.4% (95% CI 25.0% to 32.0%) and 10.3% (95% CI 8.1% to 12.8%) of eligible classes had completed CPR and automated external defibrillator training, respectively. Among leadership, 60.2% (95% CI 56.2% to 64.1%) reported CPR training had occurred during the 3 years prior to the survey. Factors associated with completed CPR training included believing other schools were conducting training (odds ratio [OR] 9.68 [95% CI 4.65-20.1]), awareness of mandating legislation (OR 4.19 [95% CI 2.65-6.62]), presence of a school CPR training coordinator (OR 3.01 [95% CI 1.84-4.92]), teacher feeling competent to conduct training (OR 2.78 [95% CI 1.74-4.45]), and having easy access to training material (OR 2.08 [95% CI 1.57-2.76]).

Conclusions—Despite mandating legislation, school CPR training has not been successfully implemented. Completed CPR training was associated with believing other schools were conducting training, awareness of mandating legislation, presence of a school CPR training coordinator, teachers teacher feeling competent to conduct training, and having easy access to training material. Facilitating these factors may increase rates of school CPR training. (*J Am Heart Assoc.* 2017;6:e004128. DOI: 10.1161/JAHA.116.004128.)

Key Words: automated external defibrillator • cardiopulmonary resuscitation • defibrillation • resuscitation • school

Out-of-hospital cardiac arrest is a substantial public health problem, affecting ~700 000 people in the United States and Europe yearly.¹⁻³ Survival rates are generally less than 10%, but bystander cardiopulmonary resuscitation (CPR) and early defibrillation have been associated with survival rates exceeding 50%.⁴⁻⁶ According to the

American Heart Association, the Institute of Medicine, and other leading organizations, CPR training in schools is one of the key initiatives to increase long-term bystander intervention.^{2,7-11}

Prior to mandating legislation, low rates of and barriers to implementation of CPR training in schools were reported (eg,

From the Department of Cardiology, Copenhagen University Hospital Herlev and Gentofte, Hellerup, Denmark (C.M.H., M.W., P.W., G.H.G., F.F.); Duke Clinical Research Institute, Duke University, Durham, NC (C.M.H.); National Institute of Public Health, University of Southern Denmark, Copenhagen, Denmark (L.Z., A.K.E., T.T.-T., G.H.G.); Emergency Medical Services, Copenhagen University, Copenhagen, Denmark (F.K.L., F.F.); The Danish Heart Foundation, Copenhagen, Denmark (G.H.G.); The Heart Centre, Copenhagen University Hospital Rigshospitalet, Copenhagen, Denmark (L.K.); Department of Health, Science and Technology, Aalborg University, Aalborg, Denmark (C.T.-P.).

Accompanying Tables S1 through S6 and Figure S1 are available at <http://jaha.ahajournals.org/content/6/3/e004128/DC1/embed/inline-supplementary-material-1.pdf>

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Correspondence to: Carolina Malta Hansen, MD, PhD, Duke Clinical Research Institute, 2400 Pratt Street, Durham, NC 27705. E-mail: carolina.hansen@duke.edu

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lack of time and funds, instructor scheduling difficulties, training not mandatory).¹²⁻¹⁴ Recently, legislation mandating CPR training in schools was approved in many American states, Canada, and several European countries.^{7,15-18} In Denmark in 2005, CPR training became mandatory by the time of student graduation from middle school; bystander CPR increased following several national initiatives to improve resuscitative efforts from bystanders, including the distribution of 35 000 CPR training kits to school children.¹⁸⁻²¹ However, as in many American states, Danish legislation does not provide a framework for how CPR training should be implemented: who should conduct training (teachers vs external instructors), requirements for proficiency level of instructors, training material, length of training session, part of the school curriculum in which CPR training should be integrated, or the source of funding.^{15,22} This lack of framework was underscored in a scientific statement by the American Heart Association in 2011.⁷ Little is known about how mandating legislation has translated into implementation of CPR training in schools, including rates, barriers, and facilitators. This substantial knowledge gap was recently underscored in the Institute of Medicine report: "Strategies to Improve Cardiac Arrest Survival: A Time to Act" as well as recent resuscitation guidelines.² A study from Toronto and a recent American study suggested that mandating legislation may not be sufficient to establish high rates of CPR or automated external defibrillator (AED) training, and this finding is supported by a recent Danish qualitative study.^{16,23,24}

We hypothesized that despite 8 years of legislation mandating CPR training of students prior to middle school graduation, a minority of students would have completed CPR training by the end of the school year 2013-2014 and that CPR training had not been systematically implemented on a school level. We aimed to assess contemporary rates, barriers, and facilitators of student CPR training in middle schools through a nationwide survey of ninth-grade homeroom teachers and school leadership.

Methods

Study Population and Design

A cross-sectional electronic survey of ninth-grade homeroom teachers and school leadership was conducted from August 28, 2013, to November 29, 2013, in Denmark (5.6 million inhabitants). Schools (private or public) were defined as eligible to participate if they had at least 1 ninth-grade class during the school year 2013-2014 because the law in Denmark states that students from public schools are required to receive CPR training before graduating from middle school (students graduate after ninth grade, 14-15 years old).²² Private schools are not required to train

students but are expected to follow legislation for public schools. Schools only enrolling students with special needs (autism or otherwise developmentally challenged students) were not eligible.

Homeroom teachers' responses were chosen as the primary source of data for outcomes and factors associated with CPR training for several reasons. Danish legislation did not specify who should conduct CPR training or who was responsible for ensuring that students were trained but stated that school leadership should decide in which subject CPR training should be included and that it was reasonable for homeroom teachers to be responsible for ensuring CPR training. Further, it is common for a class to have the same homeroom teacher throughout middle school. Also, qualitative interviews with teachers and principals (in detail below) revealed that leadership was not always aware of whether all eligible classes had received CPR training.²³ To capture possible discrepancies between school leadership and teachers as well as to explore whether CPR training was systematically implemented (for instance, whether all eligible classes in a given school had completed training), the study was further designed to survey schools at the leadership level, represented by the schools' principals or designated coordinators.

Samples

We obtained the following information through the Danish National Board of Education, which holds information on all schools in Denmark: name, email address of school, number of students in the ninth grade during the school year 2013-2014, name of principal, and mailing address (<http://statweb.uni-c.dk/InstRegUdtraek/>).²⁵ The number of students in the ninth grade during the school year 2013-2014 was obtained directly by request to the Ministry of Children and Education. The exact number of classes in the ninth grade in each school during the school year 2013-2014 was obtained through the school's website or, if not listed on the website, through a telephone call. Based on this information, a total of 1254 schools were identified. To identify a representative sample of teachers, 600 schools were randomly selected (49.0% of all eligible schools). Of those, 15 schools were excluded because they either had been merged with another school or had no ninth-grade classes during that specific school year. The final school sample for the teacher survey included 584 schools with 1382 ninth-grade classes and 1382 homeroom teachers. Sample size calculations are included in Supplemental Material.

The Theory of Planned Behavior

Because of the scarce data on which factors might influence the implementation of CPR training in schools, the Theory of

Planned Behavior (TPB) was selected as an approach to identify and understand such factors and thus as guidance to which questions should be included in the questionnaire. The TPB is a well-established theory that proposes a model about how human action is guided and can be used to investigate implementation processes and identify barriers and facilitators to implementation.^{26,27} In summary, the theory assumes that intention is the most important predictor of behavior and that intention is closely related to 3 variables: (1) attitudes toward the behavior, ie, whether teachers are in favor of CPR training of students, (2) subjective norms about the behavior, ie, how much teachers feel pressure to ensure students receive CPR training; and (3) perceived behavioral control, ie, whether teachers feel able to ensure CPR training of students.

Instrument Development

A questionnaire was developed to investigate rates of CPR training as well as to identify barriers and facilitators to CPR training in middle schools. The development was based on a systematic review of the literature and themes emerging from semistructured qualitative interviews and focus groups with teachers and principals (also based on the constructs of the TPB) with a strategic sample of 16 teachers and 9 principals.^{23,28} Responses to direct and indirect measurements of attitudes, subjective norms, and perceived behavioral control were given on a 5-point Likert scale from 1 to 5.²⁹ To pursue content validity, the survey instrument was pilot-tested on 3 levels: (1) by 5 researchers with expertise in survey construction (M.T.D., T.H., S.A., M.E., A.I.C.), (2) by 3 physicians (2 cardiologists [F.F., C.T.-P.] and 1 cardiology resident [C.M.H.]) to ensure appropriate content for the purpose of the study, and (3) by a sample of representatives of the target audience (4 teachers and 4 principals from 5 different schools) to pursue correct understanding of the language and relevant content. Cognitive interviewing, which is a widely accepted tool to evaluate sources of response error in survey questionnaires, was used to pilot test teachers and principals.³⁰

The final leadership and teacher surveys included 64 and 72 items, respectively. They were designed to measure how many of eligible ninth-grade classes had completed CPR training (outcome variable) and factors associated with CPR training: (1) knowledge of mandatory CPR training, (2) attitudes toward training students in CPR (direct and indirect measures), (3) subjective norms (perceived pressure to train or ensure training of students in CPR [direct and indirect measures]), (4) perceived behavioral control to train or help establish CPR training of students (only indirect measures), (5) school and personal characteristics (eg, age, sex, school size, presence of an AED at the school, presence of a CPR training coordinator/employee who is passionate about CPR

training), and (6) intention to establish CPR training of students.

Data Collection

We conducted 4 waves of contact (L.Z.). Each school received 1 unique email with a link addressed to school leadership. Schools selected for the survey of teachers received an email containing 1 unique link for each ninth-grade class in the school addressed to the homeroom teacher. Thus, a school with five ninth-grade classes received 5 emails with different links and 1 email to school leadership. If no response was received within 2 weeks, 1 email was sent as a reminder, and then again 1 week later. If no response was received, the school was contacted by telephone (n=870). Of those, it was not possible to reach 168 schools.

Definitions

A class was defined as having completed CPR training if the teacher reported the class had completed CPR training sometime during the sixth to ninth grade prior to the date of the survey. A class was defined as having planned CPR training if the teacher reported CPR training had been planned to be completed by the end of the ninth grade during the school year 2013-2014 but had not completed training prior to the survey. The response rate was calculated based on the proportion of leadership and teachers who responded to the main outcome measure. For this study students are defined as sixth- to ninth-grade students unless otherwise indicated.

Outcome Measures

The primary outcome measure was completed CPR training by the date of the survey. In the teacher survey the specific question inquired whether the teacher's homeroom class had received CPR training prior to the survey. The second outcome measure was whether CPR training was planned to be completed during the school year 2013-2014 among those who had not yet completed CPR training. The main outcome measure in the leadership survey was whether any sixth- to ninth-grade classes in the school had completed CPR training by the date of the survey during the last 3 school years prior to the survey.

Sample Size Calculation

The sample size calculation for how many ninth-grade homeroom teachers should be included was based on achieving the target confidence interval of 6% for the main measure of the study, "Has your current ninth-grade class

received CPR training during sixth to ninth grade?" The following calculation was employed: we hypothesized the lowest proportion of positive answers would be 10.0%, and the lowest expected response rate would be 30.0%. Based on the assumption that most schools have 2 classes with ninth-grade students, 600 schools would yield 1200 ninth-grade classes. A random selection of 600 schools (100 private and 500 public schools) yielded 1382 ninth-grade classes, which were estimated to be a representative sample of all eligible ninth-grade classes.

Data Analysis

Results were summarized by reporting responses on selected survey items. Continuous variables are presented as medians with interquartile ranges, and categorical variables are reported as percentages. The association between personal and school characteristics and completed CPR training (yes, no) by respondents (teachers and leadership) was evaluated using nonparametric 1-way analysis for continuous variables and a chi-squared test or Fisher exact test, as appropriate for categorical variables.

Identifying Factors Associated With CPR Training

Factors associated with completed CPR training according to teachers were evaluated using univariable logistic regression analysis with completed CPR training (yes, no) as the outcome measure. A 2-level hierarchical data structure was implemented with teachers nested within schools by including school as a random effect in the model using generalized estimating equations. Teachers who responded "do not know" ($n=114$, 17.1%) were coded as "no." Results are reported as odds ratios (OR) with 95% CIs. A list of all factors included in the analysis is shown in Table S1. For the 3 TPB constructs (attitudes, subjective norms, and perceived behavioral control) using the 5-item Likert scale, responses were dichotomized (2 lowest responses vs 3 highest).²⁹ Items with negatively worded endpoints on the right were recoded so high scores (ie, 5) reflected the most positive response. For these analyses, only teachers' responses were included. To assess how leadership might influence teachers in their school, we performed a separate analysis for those teachers whose leadership had answered "yes" to the following two questions: "Is CPR training mandatory?" and "Should CPR training be mandatory?" All analyses were performed using SAS (Version 9.3, Cary, NC).

Construction of Latent Variables

Based on TPB, latent variables were constructed for each of the 3 predictor variables (attitudes, subjective norms, and

perceived behavioral control) by multiplying the items of indirect measures by the evaluation of such predictors (Table S2). A definition of each latent variable is shown in Table S3, and a descriptive analysis of latent variables is shown in Table S4.

Scale Validation of Latent Variables

Our survey instrument was based on a previously validated instrument.²⁹ Because its applicability has not been assessed for examining CPR training in schools, we performed a scale validation of latent variables (attitudes, subjective norms, and perceived control). Internal consistency (Cronbach $\alpha \geq 0.8$) was used as guidance to select latent variables for the final model.³¹ Construct validity was assessed through confirmatory factor analysis (Figure S1). The adequacy of fit for the model was evaluated using a chi-squared test, root mean square error of approximation, the comparative fit index, and the normed fit index.³² Differential item functioning evaluated whether male and female teachers responded differently.³³

Ethics

This study was approved by the Danish Data Protection Agency J.nr. 2012-54-0217. This type of study does not require formal ethical approval in Denmark.

Results

The selection process for inclusion of schools and teachers is depicted in Figure. Thus, the final number of eligible schools was 1240, yielding 1240 school leadership members and 1381 homeroom teachers. Of those, 49.3% ($n=611$) of the leadership members and 48.2% ($n=665$) of the teachers responded to the survey, respectively. Taken together, the surveys from leadership and teachers report results from 63.1% ($n=783$) of eligible schools. Characteristics of the respondents are shown in Table 1.

Completed or Planned CPR Training

A minority of teachers reported that their class had completed CPR training prior to the survey (28.4% [95% CI 25.0% to 32.0%]). Among those who had not yet completed CPR training, 11.1% (95% CI 8.5% to 14.3%) had planned to complete training within the school year 2013-2014. A total of 60.2% (95% CI 56.2% to 64.1%) of school leadership reported that CPR training of students had occurred at their school during the 3 school years prior to the survey (the leadership survey did not include questions on how many ninth-grade classes had completed training).

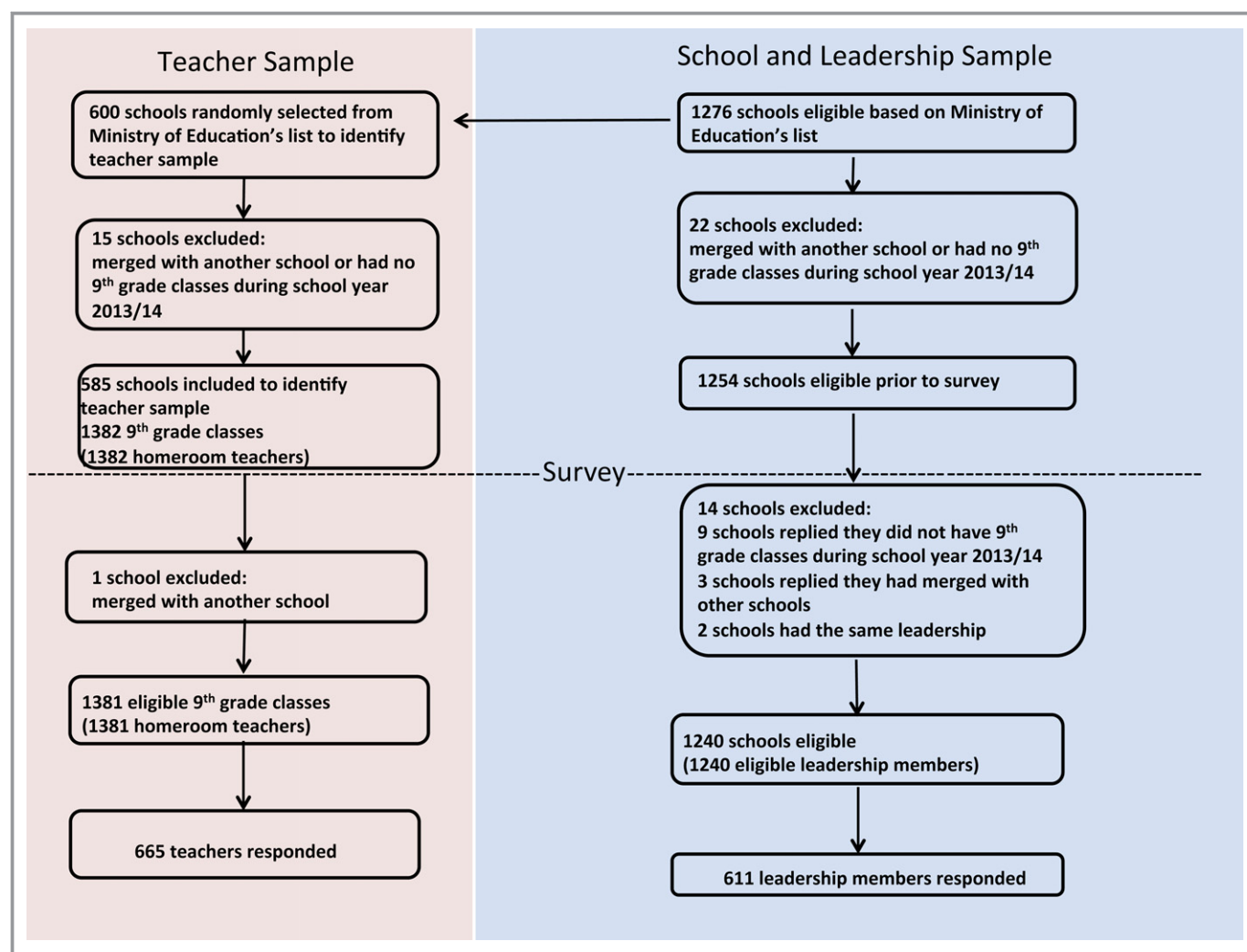


Figure. Selection of schools, leadership, and teachers for the study sample.

Knowledge of and Attitudes Toward Mandatory CPR Training

A minority of teachers and school leadership reported it was mandatory for students to complete CPR training before graduating from middle school; teachers 13.1% (95% CI 10.6% to 15.9%); school leadership 28.7% (95% CI 24.8% to 32.8%). The majority of teachers and leadership reported CPR training in middle school should be mandatory: teachers 82.7% (95% CI 79.6% to 85.5%); school leadership 79.0% (95% CI 75.3% to 82.5%).

Teachers' Ability to Conduct CPR Training

A minority of teachers felt competent to train students in CPR (13.3% [95% CI 10.7% to 16.1%]). According to leadership, 13.0% (95% CI 10.3% to 16.1%) of schools had no teachers competent to conduct training, and 47.0%

(95% CI 42.8% to 51.3%) of schools had few teachers competent to conduct training. Half of the teachers reported it was easy to acquire good CPR training material 51.3% (95% CI 47.3% to 55.2%).

Factors Associated With Completed CPR Training

Table 2 shows all factors found to be significantly associated with completed CPR training in univariable logistic regression analysis. Estimates are presented with and without taking the random effect of schools into account. Factors associated with completed CPR training included believing other schools were conducting CPR training (OR 9.68 [95% CI 4.65-20.1]), awareness of mandating legislation (OR 4.19 [95% CI 2.65-6.62]), the presence of a school CPR coordinator (OR 3.01 [1.84-4.92]), feeling competent to conduct training (OR 2.78 [95% CI 1.74-4.45]), and having easy access to CPR training material (OR 2.08 [1.57-2.76]).

Table 1. Characteristics of the Respondents

Characteristic	School Leadership			Teachers						
	Total (n=611)	CPR Training Completed (n=368, 60.2%)	No CPR Training Completed (n=243, 39.8%)	P Value	Missing*, % (n)	Total (n=665)	CPR Training Completed (n=189, 28.4%)	No CPR Training Completed (n=476, 71.6%)	P Value	Missing*, % (n)
Respondents										
Female sex, % (n)	43.9 (214)	43.0 (126)	45.1 (88)	0.64	20.1 (123)	72.6 (444)	79.8 (138)	69.7 (306)	0.012	8.0 (53)
Median age, y (IQR)	53.5 (47-58)	54.0 (47-59)	53.0 (45-58)	0.10	18.2 (111)	43.0 (36-54)	43.0 (36-55)	43.0 (36-64)	0.83	7.7 (51)
Years working in a school, y (IQR)	25.0 (15-33)	27.0 (16-34)	23 (13-32)	0.008	17.3 (106)	12.0 (8-24)	13.0 (8-24)	12.0 (8-24)	0.83	8.6 (57)
Years in leadership position in a school, y (IQR)	12.0 (6-17)	12.5 (7-18)	10 (5-16)	0.008	18.2 (111)
Family member, friend, or acquaintance with previous cardiac arrest, % (n)	42.7 (215)	47.0 (142)	36.3 (73)	0.018	17.7 (108)	38.2 (226)	46.1 (77)	35.1 (149)	0.013	11.0 (73)
Has thought about CPR training of students prior to this survey, % (n)	89.7 (452)	93.4 (283)	84.1 (169)	0.002	17.5 (107)	75.7 (462)	88.4 (152)	70.8 (310)	<0.001	8.3 (55)
Has provided first-aid in life-threatening situation, % (n)	20.6 (103)	22.1 (66)	18.5 (37)	0.33	18.3 (112)	17.0 (103)	19.8 (34)	15.9 (69)	0.25	8.9 (59)
Has taken a first-aid course, % (n)	92.3 (469)	93.4 (284)	90.7 (185)	0.26	16.9 (103)	84.1 (517)	87.9 (152)	82.6 (365)	0.11	7.5 (50)
Has taken a first-aid course within the last 2 years, % (n)	34.7 (156)	39.4 (109)	26.9 (47)	<0.001	26.4 (161)	30.8 (151)	32.9 (48)	29.9 (103)	0.51	26.2 (174)
It is mandatory for students to complete CPR training before middle school graduation	28.7 (147)	36.8 (113)	16.5 (34)	<0.001	16.0 (98)	14.1 (87)	29.9 (52)	7.9 (35)	<0.001	7.2 (48)
Schools										
AED present, % (n)	43.5 (222)	45.9 (140)	40.0 (82)	0.14	16.5 (101)	46.5 (286)	53.2 (92)	43.9 (194)	0.002	7.5 (50)
Number of students, median (IQR)	440.0 (250-610)	430.0 (261-600)	450 (240-650)	0.83	17.0 (104)	600.0 (430-750)	600.0 (400-700)	600 (450-750)	0.09	8.1 (54)

Continued

Table 1. Continued

Characteristic	School Leadership			Teachers						
	Total (n=611)	CPR Training Completed (n=368, 60.2%)	No CPR Training Completed (n=243, 39.8%)	P Value	Missing*, % (n)	Total (n=665)	CPR Training Completed (n=189, 28.4%)	No CPR Training Completed (n=476, 71.6%)	P Value	Missing*, % (n)
Distance to nearest hospital, median, km (IQR)	10.0 (4-20)	10.0 (4-20)	9.2 (4-20)	0.07	17.3 (106)	10.0 (4-20)	10.0 (3-20)	10 (4-20)	0.79	8.9 (59)
Presence of employee who is passionate about CPR training, % (n)	46.1 (257)	53.7 (176)	35.4 (81)	<0.001	8.8 (54)	25.7 (164)	36.7 (65)	21.4 (99)	<0.001	3.9 (26)
Presence of a local CPR coordinator, % (n)	26.2 (148)	37.7 (125)	9.9 (23)	<0.001	7.7 (47)	13.7 (89)	26.0 (47)	9.0 (42)	<0.001	2.6 (17)

Percentages are calculated based on nonmissing responses. AED indicates automated external defibrillators; CPR, cardiopulmonary resuscitation.

*Percentages of total number of responses (611 principals and 665 teachers).

Training in AED Use

A minority of teachers and leadership reported having completed AED training during the sixth to ninth grade prior to the survey: teachers 10.3% (95% CI 8.1% to 12.8%); leadership 19.5% (95% CI 16.4% to 22.8%). The majority of teachers and principals reported training in AED use should be mandatory: teachers 78.4% (95% CI 74.9% to 81.5%); school leadership 59.6% (95% CI 55.2% to 63.9%).

School Level of CPR Training

For teachers who reported that their class had completed CPR training, we assessed whether CPR training was implemented on a school level (all eligible classes with a teacher response in a given school). For this analysis, we performed a subgroup analysis assessing the correlation between teachers' responses within the same school. A total of 191 (52.5%) had responses from at least 2 teachers (range 2-8 teachers). Among those, in 26.7% (95% CI 20.6% to 33.6%) of schools, some but not all teachers reported completed training. In 59.2% (95% CI 51.8% to 66.2%) of schools, all teachers reported no CPR training was completed, and in 14.1% (95% CI 9.5% to 19.9%) of schools, completed CPR training was reported by all teachers.

Domains of TPB and Scale Validation

The domains in the TPB model were generally good predictors of CPR training and showed a positive association between the domains and completed CPR training; OR 3.12 (95% CI 1.52-6.42) for direct measure and OR 1.02 (95% CI 1.01-1.04) for indirect measure of teachers attitudes toward CPR training of students; OR 5.24 (95% CI 3.96-6.95) for indirect measure of pressure teachers feel to train or ensure CPR training of students. Measures of internal and construct validity were high, indicating good internal and construct validity (Table S5 and Figure S1).

Nonrespondents

Table S6 shows characteristics of nonrespondents. Among teachers, the number of ninth-grade classes or students was similar among respondents and nonrespondents. Teachers from 1 specific region in Denmark and from private schools were more likely to be nonrespondents. Leadership members from private schools were markedly more likely to respond to this survey.

Discussion

This nationwide survey of Danish middle schools evaluated rates, barriers, and facilitators of CPR training in schools

Table 2. Factors Associated With CPR Training in Middle Schools According to Teachers

Variable From Questionnaire Survey	OR (95% CI)	P Value	OR (95% CI) Adjusted for the Random Effect of School	P Value
Knowledge*				
CPR training of students is mandatory before graduation from middle school*	4.97 (3.09-7.98)	<0.001	4.19 (2.65-6.62)	<0.001
Background variables				
Teacher characteristics				
Female sex	1.71 (1.12-2.62)	0.013	1.28 (0.91-1.81)	0.15
Family member, friend, or acquaintance with previous cardiac arrest*	1.59 (1.10-2.28)	0.013	1.56 (1.13-2.15)	0.010
Had thought about CPR training of students before this survey*	3.14 (1.89-5.22)	<0.001	2.34 (1.52-3.61)	<0.001
School characteristics				
AED present*	1.45 (1.02-2.07)	0.038	1.41 (0.99-2.01)	0.052
Presence of a staff member who is very passionate about CPR training*	2.13 (1.46-3.11)	<0.001	2.04 (1.40-2.97)	<0.001
School leadership has reported CPR training is mandatory*†	2.95 (1.91-4.55)	<0.001
School leadership has reported CPR training should be mandatory*†	2.71 (1.76-4.19)	<0.001
Direct measure of teachers' attitudes toward CPR training of students*				
CPR training should be mandatory	3.12 (1.52-6.42)	0.002	2.38 (1.37-4.12)	0.002
Indirect measures of teachers' attitudes toward CPR training of students‡				
CPR training empowers students to take action in emergency situations	1.90 (1.31-2.74)	<0.001	1.70 (1.18-2.45)	0.004
CPR training increases students' understanding of being a citizen	1.70 (1.18-2.43)	0.004	1.52 (1.11-2.09)	0.009
CPR training of students will increase bystander CPR in the long term	1.79 (1.10-2.91)	0.019	1.61 (1.04-2.48)	0.032
Students do not find CPR training uncomfortable/scary	2.78 (1.76-4.38)	<0.001	2.27 (1.58-3.28)	<0.001
Direct measure of pressure teachers feel to train students in CPR‡				
To what degree is it expected from you, as a teacher at your school, that students are trained in CPR?	2.91 (1.54-5.52)	0.001	2.04 (1.07-3.89)	0.031
Indirect measures of pressure teachers feel to train students in CPR§				
During the past 3 years, how many of graduating classes (middle school) do you think have completed CPR training?	17.3 (10.7-28.0)	<0.001	13.5 (8.39-21.7)	<0.001
How many middle schools do you think have implemented CPR training?	12.98 (5.58-30.17)	<0.001	9.68 (4.65-20.1)	<0.001
The following groups think/express that students should be trained in CPR‡				
Students/the student council	2.04 (1.80-3.87)	0.030	1.93 (1.11-3.34)	0.019
Parents/parents' committee	2.62 (1.60-4.30)	<0.001	2.21 (1.42-3.42)	<0.001
Teachers	2.10 (1.43-3.08)	<0.001	1.84 (1.30-2.59)	<0.001
The school leadership	2.02 (1.33-3.08)	0.001	1.90 (1.28-2.80)	0.001
Indirect measure of teachers' perceived ability to train students in CPR				
Presence of a CPR training coordinator at your school*	3.55 (2.24-5.62)	<0.001	3.01 (1.84-4.92)	<0.001
At the moment, do you feel you have the skills to train students in CPR?‡	3.16 (1.98-5.04)	<0.001	2.78 (1.74-4.45)	<0.001
The school provides clear guidelines as to who is responsible for CPR training that is conducted at your school‡	1.90 (1.25-2.88)	0.003	1.57 (1.07-2.29)	0.020
I think it is easy to acquire good CPR training material‡	2.47 (1.71-3.55)	<0.001	2.08 (1.57-2.76)	<0.001

AED indicates automated external defibrillators; CPR, cardiopulmonary resuscitation.

*Yes vs no.

†Subanalysis only including teachers whose leadership also responded to this item (n=344).

‡Dichotomized from a 5-point Likert scale, the 2 lowest levels vs the 3 highest levels.

§Dichotomized from a 5-point Likert scale, all and most classes (schools) vs half or less than half of the classes (schools).

8 years after nationwide implementation of the mandating legislation. Our main findings were these: (1) 60% of ninth-grade classes had not and would not receive CPR training or AED training before graduating from middle school; (2) the majority of teachers and school leaders were supportive of mandatory CPR and AED training of students but were unaware that CPR training was mandatory; (3) CPR training was not systematically implemented on a school level (in all eligible classes in a given school); (4) factors associated with completed CPR training included believing other schools were conducting training, awareness of mandating legislation, the presence of a CPR training coordinator at the school, feeling competent to train students in CPR, and having easy access to good training material.

Legislation mandating CPR training of students has recently been approved in many American states and countries, but our findings suggest additional efforts are likely necessary to successfully implement CPR training in schools.^{7,15-17} It may be necessary to systematically inform school leadership and teachers of the requirements as well as to monitor implementation. This is supported by 2 recent small studies that found that despite mandating legislation in Washington state and Toronto, only about half of the schools were training students.^{16,24} These studies did not provide information on whether schools providing CPR training had implemented programs for systematic training (eg, for all classes). In our study, among schools with responses from more than 1 teacher, only 14% reported training in all eligible classes, and 27% reported training in 1 of several classes, indicating that training was mostly not implemented across the whole school. Further, 60% of leadership reported that CPR training had been conducted in their school during the last 3 years, but fewer than 30% of teachers reported their class had received training, further supporting that CPR training was unlikely to take place in all classes within a given school. These studies also did not provide information on whether respondents were aware of mandating legislation, which we found to be significantly associated with CPR training. In our study the majority of teachers and leadership were not aware of current legislation, although they were generally supportive of mandatory student CPR and AED training, suggesting an overall positive attitude toward CPR and AED training, in accordance with a previous study.¹³ Complete CPR training was 4-fold higher among teachers who reported it was mandatory than among those who did not, and training was 3-fold higher among teachers whose leadership reported that CPR training was mandatory, underscoring the importance of increasing awareness of mandatory CPR training among both teachers and leadership.

Our findings also indicate it is necessary to ensure that those who are responsible for conducting CPR training, for instance teachers, are qualified, feel competent to train

students, and have access to good training material. This is supported by previous studies reporting teachers generally do not feel competent to train students.^{13,23,34} A recent qualitative study of Danish teachers found that teachers generally believe extraordinary skills are required to train students in CPR.^{13,23} Although Isbye et al found that distributing CPR training kits to schools was associated with completed CPR training, in that study, 91% of teachers who conducted the training felt competent to train the students.²¹ However, only a minority of teachers completed the survey, and many teachers might not have felt competent to conduct training (and to respond the survey), despite having the CPR training kit. In our study teachers who found it easy to acquire good training material and felt competent to conduct CPR training were 2 and 3 times more likely to report that their class had completed CPR training. However, only 13.3% of teachers felt competent to conduct training, and half the teachers found it easy to acquire good CPR training material. There are several alternatives to train teachers to become CPR instructors. In Norway, teachers are trained to be CPR instructors during college. Teachers can also be trained by medical students or emergency physicians.³⁵⁻³⁸ Alternatively, external CPR instructors could conduct training, but this has been identified as a barrier (scheduling difficulties and high cost).¹² We found CPR training to be 3 times more likely to be completed if there was a local CPR training coordinator at the school. Establishing a local CPR training coordinator to ensure availability of CPR training material and teacher instructor skills may facilitate implementing a successful school CPR training program.

CPR training should include AED training, but in our study only a third of those who completed CPR training also completed AED training.⁷ Similar findings were reported in the Canadian study.¹⁶ Danish legislation (similar to legislation in many American states) requires students to learn principles of first-aid including CPR but does not include a specific curriculum or requirements to include psychomotor skills practice or AED training, as recommended by the AHA.⁷ To ensure that students properly learn CPR (including AED use), legislators should specify core curriculum elements, including AED training.

Taken together, our study indicates several steps that should be taken to overcome barriers to implementation of CPR training in schools. In terms of legislation, communities need to systematically inform school leadership and teachers, enforce legislation, and monitor the implementation process. Legislation regarding CPR training in schools is typically unfunded, and because costs have been identified as a barrier to implementation, clear sources of funding should be included in future legislation. Authorities need to provide a source of information (eg, a website) to schools that provides all relevant information: who may conduct CPR training of

students (teacher or instructor), what proficiency level is required, what training material is necessary and where to find it, which grades may be trained, how often training should take place, and which elements should be included in the curriculum. The curriculum should be thoroughly explained and include hands-on CPR and hands-on AED training. Schools should have a CPR training coordinator responsible for establishing and monitoring the program.

Strengths and Limitations

Our findings may not be directly generalizable to other communities with different school structures, legislation, or culture, but our methodology can be used as guidance to authorities, communities, and researchers who wish to understand barriers and facilitators to school CPR training. Other countries have reported conditions similar to those in our study such as low rates of CPR and AED training despite mandating legislation, teachers not feeling competent to train students, lack of resources, indicating at least some degree of generalizability.^{12-14,16,24} Only half of eligible respondents participated in the survey. This response rate is similar to average response rates of surveys conducted in organizations (including schools) and notably higher than a recent American study.^{24,39} Nevertheless, the missing information from non-respondents may have introduced sampling bias of unknown magnitude and direction. Although the complete questionnaire took a maximum of 10 minutes to complete and was only applicable to those who had completed CPR training (thus, the minority of surveyed), a shorter survey might have achieved higher response rates.

Our reported rates of CPR training might be higher than the national average if a greater portion of schools that had not implemented CPR training declined to participate. Conversely, for teachers who responded that they did not know whether their class had completed training (17.1%), we assumed their class had not completed training, which might have underestimated the proportion that had completed training. However, even if all of these classes had completed training, our main findings would remain unchanged: that a minority of schools had implemented training, and much is needed beyond passing legislation to successfully implement CPR training in schools. Nonrespondents were similar to respondents in terms of school size and number of students and were equally distributed across country regions, which is likely to minimize bias due to local factors. Further, our nationwide data collection decreased the chance of selection bias. The survey instrument was based on a well-established method and a previously validated survey instrument, further strengthened by qualitative interviews and pilot testing with the target audience to ensure content validity and correct understanding of the language.^{23,29,30,40} Scale validation

indicated good construct validity and internal consistency (reliability).

The TPB was used to guide the development of a questionnaire that focuses on an individual's decision-making process. This was deemed appropriate because legislation states it would be reasonable to expect homeroom teachers to ensure CPR training of students. Our results support the use of TPB because many individual factors as well as constructs from the domains of the TPB were associated with completed CPR training, and scale validation indicated that our questionnaire survey was an appropriate measurement tool for this study. However, schools could also be viewed as organizational units, and using a different approach to construct our survey, for instance, the Organizational Readiness to Change scale, could have identified other factors that may influence CPR training.²⁶ The slight changes in our estimates when we take the random effect of schools into account suggest schools as an organization might be of importance. However, the changes were small and did not alter the main conclusions. This is further supported by our findings that completed CPR training was not primarily the result of systematic implementation at the school level, further supporting the use of a model based on teachers' decision-making process.

Conclusions

Despite 8 years of mandating legislation, CPR training has not been systematically implemented in Danish schools, even though the majority of teachers and leadership were supportive of it. A minority of students who completed CPR training also completed AED training. Factors associated with completed CPR training included believing that other schools were conducting training, awareness of mandating legislation, presence of a CPR training coordinator at the school, teacher feeling competent to conduct training, and having easy access to training material. Facilitating these factors may increase rates of school CPR training.

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Supplemental Material

Table S1. All variables included in univariable analysis of the association between completed CPR training and factors associated with completed CPR training

Predictor from TPB	Variable
Knowledge	Is CPR training of students mandatory before graduation from Middle school?
Background	Respondents (teachers)
	Sex
	Age
	Years working in a school
	Family member, friend or acquaintance with previous cardiac arrest
	Had thought about CPR training of students prior to this survey
	Had provided first-aid in life-threatening situation prior to this survey
	Had taken a first-aid course prior to this survey
	Had taken a first-aid course within the last 2 years
	School
	AED present
	Median number of students
	Distance (km) to nearest hospital
	Presence of a staff member who is very passionate about CPR training
	School leadership has reported CPR training is mandatory

		School leadership has reported CPR training should be mandatory
Teachers' attitudes towards CPR training of students		
Direct measure		CPR training should be mandatory
Indirect measures	Behavioral Beliefs	CPR training provides skills to perform CPR
		CPR training diminishes fear when facing emergency situations
		CPR training empowers students to take action in emergency situations
		CPR training makes students capable of saving lives
		CPR training encourages students to take more responsibility (care more) for others
		CPR training increases students' understanding of being a citizen
		CPR training of students will increase bystander CPR on the long-term
		Students find CPR training uncomfortable/scary
	Evaluation of behavioral beliefs	Is it important for you as a teacher, that students acquire skills to provide CPR?
		Is it important for you as a teacher, that students take action when facing emergency situations?
		Is it important for you as a teacher, that students are able to save lives?
		Is it important for you as a teacher, that more people perform CPR on the long-term?
Measure of pressure teachers feel to train students in CPR		
Direct measure		To what degree is it expected from you, as a teacher at your school, that students are trained in CPR?
Indirect	Normative beliefs -	During the past 3 years, how many of graduating classes (Middle school) do you think have completed CPR training?

measures	Descriptive norm	How many Middle schools do you think have implemented CPR training?
	Normative beliefs - injunctive norms	The following groups think/express that students should be trained in CPR
		Students/the student council
		Parents/Parents' committee
		Teachers
		School leadership
		The teachers' union
		The county administration
		The ministry for Children and Education
	Motivation by comply	How much do the following groups generally influence your decisions as a teacher?
		Students/the student council
		Parents/Parents' committee
		Teachers
		School leadership
		Teachers' union
		The county administration
		The Ministry for Children and Education
Teachers’ perceived ability to train students in CPR		

Direct measure		None
Indirect measures	Control beliefs	Is there a CPR training coordinator at your school?
		What expenses do you think are associated with acquiring CPR training material (f.ex. Manikins)?
		What expenses do you think are associated with training teachers to conduct CPR training of students?
		What expenses do you think are associated with hiring external instructors to conduct CPR training of students?
		How many periods do you think it is necessary to train students in CPR?
		At the moment, do you feel you have the skills to train students in CPR?
		At the moment, would you be interested in training students in CPR?
		CPR training fits well into the curriculum (f.ex. Biology or gym class)
		The school provides clear guidelines as to who is responsible for CPR training is conducted
		I think it is easy to acquire good CPR training material
	Perceived power	In your opinion, how much do the following factors influence whether CPR training is conducted?
		The presence of a CPR training coordinator
		The expenses associated with acquiring CPR training material (f.ex. Manikins)
		The expenses associated with training teachers to conduct CPR training of students
		The expenses associated with hiring external instructors to conduct CPR training of students
		The time required to complete the training

		Other teachers' skills to conduct CPR training
		Own skills to conduct CPR training
		CPR training fits well into the curriculum
		Clear guidelines as to who is responsible for CPR training is conducted
		Availability of CPR training material

Table S2. Construction of latent variables of teachers' attitudes towards CPR training, perceived pressure and perceived behavioral control to ensure student CPR training

Total score for teachers' attitudes towards CPR training of students= (1a x 1b) + (2a x 2b) + (3a x 3b) + (4a x 4b) + (5a x 5b) + (6a x 6b) + (7a x 7b) + (8a x 8b)	
Indirect measures of teachers' attitudes towards CPR training of students: behavioral beliefs	Evaluation of behavioral beliefs regarding CPR training of student
1a- CPR training provides skills to perform CPR	1b- Is it important for you as a teacher, that students acquire skills to provide CPR?
2a- CPR training diminishes fear when facing emergency situations	2b- score 5 for all
3a- CPR training empowers students to take action in emergency situations	3b- Is it important for you as a teacher, that students take action when facing emergency situations?
4a- CPR training makes students capable of saving lives	4b- Is it important for you as a teacher, that students are able to save lives?
5a- CPR training encourages students to take more responsibility (care more) for others	5b- score 5 for all
6a- CPR training increases students' understanding of being a citizen	6b- score 5 for all
7a- CPR training of students will increase bystander CPR on the long-term	7b- Is it important for you as a teacher, that more people perform CPR on the long-term?
8a- Students find CPR training uncomfortable/scary*	8b - score 5 for all*

Total score for how much pressure teachers feel to ensure students complete CPR training= (1a x 1b) + (2a x 2b) + (3a x 3b) + (4a x 4b) + (5a x 5b) + (6a x 6b) + (7a x 7b)	
Indirect Measures of measures of pressure teachers feel to train students in CPR: subjective norms	Teachers' Motivation to comply
The following groups think/express that students should be trained in CPR	How much do the following groups generally influence your decisions as a teacher
1a- Students/the student council	1b- Students/the student council
2a- Parents/Parents' committee	2b-Parents/Parents' committee
3a-Teachers	3b-Teachers
4a- The school leadership	4b-The school leadership
5a-The teachers' union	5b-The teachers' union
6a- The county administration	6b-The county administration
7a -The ministry for Children and Education	7b-The Ministry for Children and Education
Total score for Teachers' Perceived Behavioral Control over CPR Training of Students= (1a x 1b) + (2a x 2b) + (3a x 3b) + (4a x 4b) + (5a x 5b) + (6a x 6b) + (7a x 7b) + (8a x 8b) + (9a x 9b) + (10a x 10b)	
Indirect measures of teachers' perceived behavioral control over CPR training of students: control beliefs	Perceived Power to Conduct CPR training of students

	In your opinion, how much do the following factors influence whether CPR training is conducted?
1a- Is there a CPR training coordinator at your school?*	1b- The presence of a CPR training coordinator.*
2a- What expenses do you think are associated with acquiring CPR training material (f.ex. Manikins)?	2b- The expenses associated with acquiring CPR training material (f.ex. Manikins).
3a- What expenses do you think are associated with training teachers to conduct CPR training of students?	3b- The expenses associated with training teachers to conduct CPR training of students.
4a- What expenses do you think are associated with hiring external instructors to conduct CPR training of students?	4b- The expenses associated with hiring external instructors to conduct CPR training of students.
5a- How many periods do you think are necessary to train students in CPR?	5b- The time required to complete the training.
6a- At the moment, do you feel you have the skills to train students in CPR?*	6b- score 5 for all*
7a- At the moment, would you be interested in training students in CPR?*	7b- Other teachers' skills to conduct CPR training.*
8a- CPR training fits well into the curriculum (f.ex. Biology or gym class).*	8b- CPR training fits well into the curriculum.*

9a-The school provides clear guidelines as to who is responsible for CPR training is conducted	9b-Clear guidelines as to who is responsible for CPR training is conducted
10a- I think it is easy to acquire good CPR training material.*	10b- Availability of CPR training material.*

*Indicates items which were excluded from the final logistic regression model for attitudes, subjective norms and perceived behavioral control due to a low correlation coefficient in scale validation.

In cases which the evaluation of a predictor variable was redundant (according to participants in the pilot test), scores were automatically set to 5.

Table S3. Definition of latent variables

Indirect measure	TPB Domain	Variable from questionnaire survey	Item	Definition of scale
Indirect measures of teachers' attitudes towards CPR training of students	Behavioral beliefs	CPR training provides skills to perform CPR	A1	Definition of scale $ATT = \sum_{i=1}^8 X_i$ where X_i is item product $X_i = A_i \cdot (B_i - 3)$ $B_i = 5$ for $i=2, 5, 6, 8$ Range of scale: $ATT \in [-80; 80]$
		CPR training lessens fear when facing emergency situations	A2	
		CPR training empowers students to take action in emergency situations	A3	
		CPR training makes students capable of saving lives	A4	
		CPR training encourages students to take more responsibility (care more) for others	A5	
		CPR training increases students' understanding of being a citizen	A6	
		CPR training of students will increase bystander CPR on the long-term	A7	
		Students find CPR training uncomfortable/scary	A8	
	Evaluation of behavioral beliefs	Is it important for you as a teacher, that students acquire skills to provide CPR?	B1	
		Is it important for you as a teacher, that students take action when facing emergency situations?	B3	
		Is it important for you as a teacher, that students are able to save lives?	B4	

		Is it important for you as a teacher, that more people perform CPR on the long-term?	B7	
Indirect measures of pressure teachers feel to train students in CPR	Normative beliefs - Descriptive norm	During the past 3 years, how many of graduating classes (Middle school) do you think have completed CPR training?	C1	Definition of scale $SND = \sum_{i=1}^2 C_i / 2$ Range of scale: $SND \in [0; 10]$
		How many Middle schools do you think have implemented CPR training?	C2	
	Normative beliefs - injunctive norms	The following groups think/express that students should be trained in CPR		
		Students/the student council	D1	Definition of scale $SNI = \sum_{i=1}^7 Y_i$ where Y_i is item product $Y_i = D_i \cdot (E_i - 3)$ Range of scale: $SNI \in [-70; 70]$
		Parents/Parents' committee	D2	
		Teachers	D3	
		The school leadership	D4	
		The teachers' union	D5	
		The county administration	D6	
		The ministry for Children and Education	D7	
	Motivation by comply	How much do the following groups generally influence your decisions as a teacher		
		Students/the student council	E1	
		Parents/Parents' committee	E2	

		Teachers	E3	
		The school leadership	E4	
		B40e The teachers' union	E5	
		The county administration	E6	
		The Ministry for Children and Education	E7	
Indirect measure of teachers' perceived ability to train students in CPR	Control beliefs	Is there a CPR training coordinator at your school?	F1	<p>Definition of scale</p> $PBC = \sum_{i=1}^{10} Z_i$ <p>where</p> $Z_i \text{ is item product}$ $Z_i = F_i \cdot (G_i - 3)$ $G_i = 5 \text{ for } i=7$ <p>Range of scale:</p> $PBC \in [-100; 100]$
		What expenses do you think are associated with acquiring CPR training material (f.ex. Manikins)?	F2	
		What expenses do you think are associated with training teachers to conduct CPR training of students?	F3	
		What expenses do you think are associated with hiring external instructors to conduct CPR training of students?	F4	
		How many hours do you think it is necessary to train students in CPR?	F5	
		At the moment, do you feel you have the skills to train students in CPR?	F6	
		At the moment, would you be interested in training students in CPR?	F7	
		CPR training fits well into the curriculum (f.ex. Biology or gym class)	F8	

		The school provides clear guidelines as to who is responsible for CPR training is conducted	F9	
		B34c I think it is easy to acquire good CPR training material	F10	
	Perceived power	In your opinion, how much do the following factors influence whether CPR training is conducted?		
		The presence of a CPR training coordinator	G1	
		The expenses associated with acquiring CPR training material (f.ex. Manikins)	G2	
		The expenses associated with training teachers to conduct CPR training of students	G3	
		The expenses associated with hiring external instructors to conduct CPR training of students	G4	
		The time required to complete the training	G5	
		Other teachers' skills to conduct CPR training	G6	
		Own skills to conduct CPR training	G7	
		CPR training fits well into the curriculum	G8	
		Clear guidelines as to who is responsible for CPR training is conducted	G9	
		Availability of CPR training material	G10	

Table S4. Descriptive analysis, univariable analysis and differential item functioning for CPR training and each latent variable

Latent variable	Measure	Item product code [#]	Homeroom class has received CPR training in 6th-9th grade						DIF [£]
			Total	Yes	No	OR ^{\$}	95% CI	P value	
			N	Median (IQR)	Median (IQR)				
Teachers' attitudes towards CPR training of students									
Direct		Adir	624	5 (5; 5)	5 (5; 5)	3.12	1.52; 6.42	0.002	NA
Indirect		X1	620	4 (3; 8)	4 (3; 6)	1.09	1.03: 1.15	0.002	nonuniform DIF (0.037)
		X2	626	8 (6; 8)	8 (6; 8)	1.06	0.95; 1.18	0.29	no DIF
		X3	616	6 (4; 8)	4 (3; 8)	1.14	1.07; 1.21	<0.001	nonuniform DIF (0.048)
		X4	620	5 (3; 8)	4 (3; 8)	1.04	0.98; 1.10	0.21	no DIF
		X5	623	8 (6; 8)	8 (6; 8)	1.13	1.01; 1.27	0.034	no DIF

		X6	621	8 (6; 8)	8 (6; 8)	1.14	1.02; 1.26	0.017	no DIF
		X7	612	8 (4; 8)	6 (4; 8)	1.05	0.99; 1.12	0.09	no DIF
		X8	621	8 (8; 10)	8 (6; 10)	1.27	1.15; 1.41	<0.001	no DIF
Pressure teachers feel to train students in CPR									
Direct	Subjective norm	Sdir	618	2 (2; 3)	2 (1; 2)	1.88	1.56; 2.27	<0.001	NA
Indirect	Descriptive norm	C1	636	2 (1.5; 4)	4 (4; 5)	0.32	0.26; 0.38	<0.001	NA
		C2	617	4 (3; 5)	5 (4; 5)	0.38	0.31; 0.47	<0.001	NA
	Injuctive norm	Y1	589	0 (-1; 2)	0 (-1; 0)	1.06	0.97; 1.16	0.21	no DIF
		Y2	589	0 (0; 2)	0 (0; 2)	0.98	0.90; 1.07	0.68	no DIF
		Y3	592	3 (0; 4)	2 (0; 3)	1.12	1.03; 1.21	0.005	no DIF
		Y4	593	3 (2; 4)	2 (2; 4)	1.08	1.00; 1.16	0.038	no DIF

		Y5	588	0 (-2; 0)	0 (-2; 0)	0.96	0.88; 1.05	0.39	no DIF
		Y6	592	0 (-2; 1)	0 (-1; 2)	0.91	0.84; 0.98	0.019	no DIF
		Y7	588	0 (0; 3)	0 (0; 2)	0.96	0.90; 1.03	0.25	
Indirect measure of teachers' perceived ability to train students in CPR									
Indirect	Control beliefs	Z1	632	5 (1; 5)	5 (5; 10)	0.92	0.88; 0.96	<0.001	no DIF
		Z2	621	1 (0; 3)	2 (0; 4)	0.96	0.90; 1.02	0.16	no DIF
		Z3	623	1 (0; 4)	2 (0; 4)	0.98	0.93; 1.03	0.43	no DIF
		Z4	620	1 (0; 4)	2 (0; 4)	0.97	0.92; 1.02	0.28	no DIF
		Z5	629	0 (0; 3)	0 (0; 3)	0.96	0.91; 1.01	0.14	no DIF
		Z6	631	2 (0; 4)	2 (0; 3)	1.02	0.95; 1.10	0.58	no DIF
		Z7	641	6 (4; 8)	6 (4; 8)	1.03	0.95; 1.10	0.50	uniform DIF (0.020)

		Z8	630	0 (0; 5)	0 (0; 4)	0.97	0.93; 1.91	0.19	no DIF
		Z9	627	2 (0; 4)	2 (1; 4)	1.00	0.94; 1.07	0.96	no DIF
		Z10	630	4 (0; 5)	3 (0; 4)	1.07	1.02; 1.13	0.009	no DIF

Abbreviations: CI, confidence interval; CPR, cardiopulmonary resuscitation; DIF, differential item

functioning; IQR, interquartile range; NA, Not applicable; OR, odds ratio.

[#]See Table S3 for a definition of item product code.

^{\$}OR is given for a change in item product of one unit, each item product range from -10 to 10

[£]Differential Item Functioning (DIF) presented as no DIF, uniform DIF and nonuniform DIF (P value of test)

Table S5. Association between Domains in the Theory of Planned Behavior and Completed CPR training

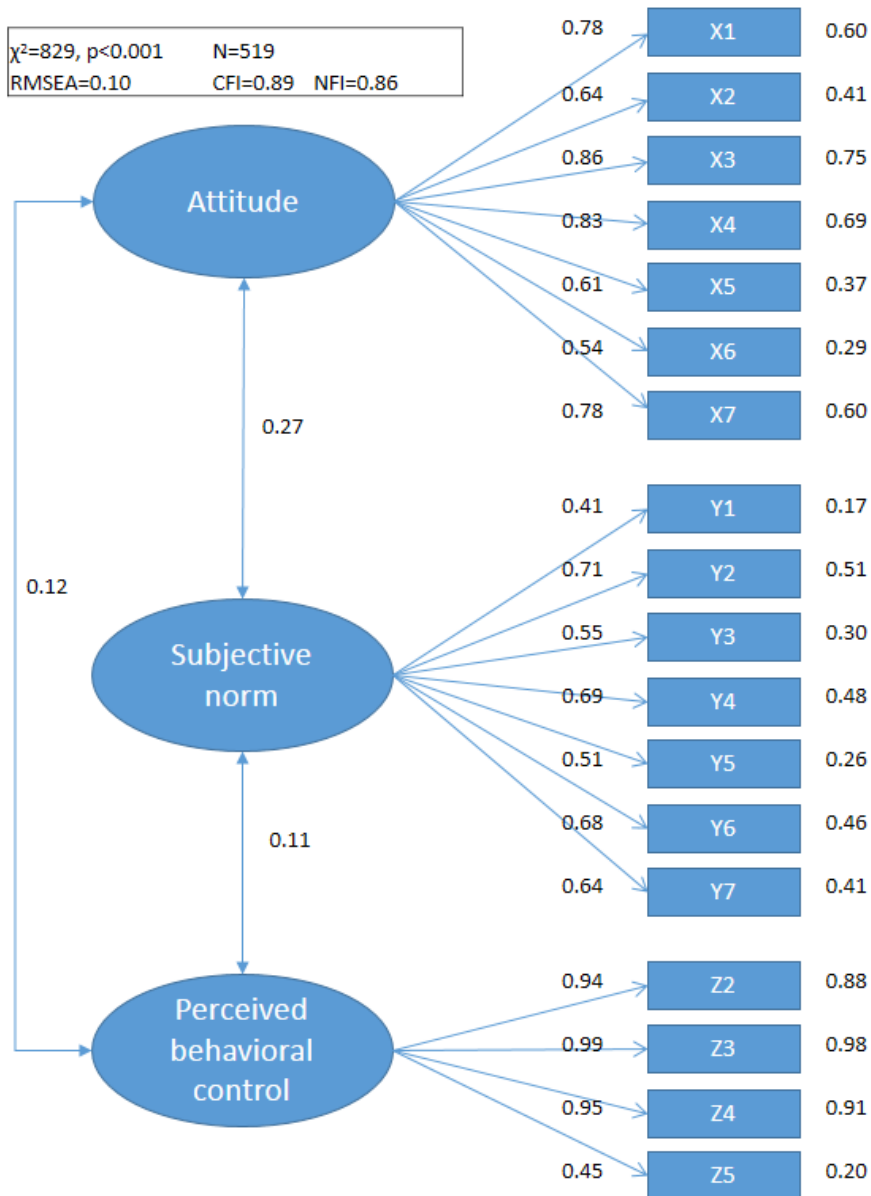
Domains in Survey of Teachers	TPB Domains	OR (95%CI)	P value	Chronbach's Alfa
Direct measure of teachers' attitudes towards CPR training of students	Attitude - direct measure	3.12 (1.52; 6.42)	0.002	-
Indirect measures of teachers' attitudes towards CPR training of students	Attitude - indirect measure	1.02 (1.01; 1.04)	<0.001	0.89
Direct measure of pressure teachers feel to train students in CPR	Subjective norm - direct measure	1.88 (1.56; 2.27)	<0.001	-
Indirect measures of pressure teachers feel to train students in CPR	Subjective norm - descriptive norm - indirect measure	5.24 (3.96; 6.95)	<0.001	0.79
	Subjective norm - injunctive norm - indirect measure	1.01 (0.99; 1.02)	0.56	
Indirect measure of teachers' perceived ability to train students in CPR	Perceived behavioral control	0.99 (0.98; 1.00)	0.22	0.89

Abbreviations: CI, confidence interval; CPR, cardiopulmonary resuscitation; TPB, Theory of Planned Behavior; OR, odds ratio.

Table S6. Characteristics of Non-Respondents

Characteristic	Teachers (n=1381)			School Leadership members (n=1240)		
	Respondents (n=665)	Non-respondents (n=716)	p value	Respondents (n=611)	Non-respondents (n=629)	p value
Region, % (n)			0.020			0.88
Copenhagen and Capital Region of Denmark	50.1 (202)	49.9 (201)		50.6 (175)	49.4 (171)	
Zealand	37.1 (72)	62.9 (122)		48.0 (98)	52.0 (106)	
Southern Region	48.2 (144)	51.8 (155)		51.1 (138)	48.9 (132)	
Central Region	51.5 (173)	48.5 (163)		47.5 (135)	52.5 (149)	
Northern Region	50.3 (75)	49.7 (74)		47.8 (65)	52.2 (71)	
Number of 9th grade students in the school, median (25th, 75th)	58 (40, 76)	55 (39, 73)	0.13	41 (22, 59)	46 (31, 63)	<0.001
Number of 9th grade classes in the school, median (25th, 75th)	3 (2, 4)	3 (2, 4)	0.87	2 (1, 3)	2 (2, 3)	0.004
Type of school			0.027			<0.001
Private schools, % (n)	41.7 (100)	58.3 (140)		59.8 (205)	40.2 (138)	
Public schools, % (n)	49.5 (565)	50.5 (576)		45.3 (406)	54.7 (491)	

Figure S1. Confirmatory Factor Analysis



The coefficient associated with the two-headed arrow is the correlation between the latent variables. The coefficient associated with arrows leading from the latent variables to the item products show the factor loadings for each item product. The coefficients to the right of the item products are the percent of the variance for the item product that could be explained by the latent variable.

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