

Thomas Bredgaard  
Professor (MSO), Ph.d.

Aalborg University  
Centre for Labour Market Research  
Research Centre for Evaluation  
Department of Political Science  
Fibigerstræde 1, 11  
9220, Aalborg Ø  
Denmark



E-mail: [thomas@dps.aau.dk](mailto:thomas@dps.aau.dk)  
Phone: +45 9940 2605  
Fax: +45 9815 5346  
Mobile: +45 2395 4806

## Selected publications

Bredgaard, T & Ravn, RL 2020, 'Relationships matter - The impact of working alliances in employment services', *Social Policy and Society*.

Bredgaard, T & Salado-Rasmussen, J 2020, 'Attitudes and behaviour of employers towards the recruitment of persons with disabilities', *Alter*. <<https://www.sciencedirect.com/science/article/pii/S1875067220300328>>

Bredgaard, T & Salado-Rasmussen, J 2020, 'Attitudes et comportement des employeurs à l'égard du recrutement de personnes en situation de handicap', *Alter*. <https://doi.org/10.1016/j.alter.2020.04.004>

Bredgaard, T & Thomsen, TL 2018, 'Integration of Refugees on the Danish Labour Market', *Nordic Journal of Working Life Studies*, vol. 8, no. S4, pp. 7-26. <https://doi.org/10.18291/njwls.v8iS4.111161>

Bredgaard, T & Madsen, PK 2018, 'Farewell flexicurity? Danish flexicurity and the crisis', *Transfer: European review of Labour and Research*, vol. 24, no. 4, pp. 375-386. <https://doi.org/10.1177/1024258918768613>

Buch, A, Berthou, SKG & Bredgaard, T 2018, 'Refugees and immigrants in the Nordic', *Nordic Journal of Working Life Studies*, vol. 8, no. S4, pp. 1-5. <<https://tidsskrift.dk/njwls/article/view/111165/160236>>

Bredgaard, T 2018, 'Employers and Active Labour Market Policies: Typologies and Evidence', *Social Policy and Society*, vol. 17, no. 3, pp. 365-377. <https://doi.org/10.1017/S147474641700015X>

Bredgaard, T & Halkjær, JL 2016, 'Employers and the Implementation of Active Labour Market Policies', *Nordic Journal of Working Life Studies*, vol. 6, no. 1, pp. 47-59. <https://doi.org/10.19154/njwls.v6i1.4909>

Bredgaard, T & Salado-Rasmussen, J 2016, 'Virkningssyntese: En alternativ tilgang til metaanalyse', *Økonomi og Politik*, vol. 89, no. 3, pp. 68-82.

Sieling, SM & Bredgaard, T 2015, 'Er der evidens for antagelserne i beskæftigelsesindsatsen for sygedagpengemodtagere?', *Tidsskrift for Arbejdsliv*, vol. 17, no. 1, pp. 28-43.

Bredgaard, T 2015, 'Evaluating what Works for whom in active Labour market policies', *European Journal of Social Security*, vol. 17, no. 4, pp. 436-452. <[http://www.ejss.eu/pdf\\_file/ITS/EJSS\\_17\\_04\\_0436.pdf](http://www.ejss.eu/pdf_file/ITS/EJSS_17_04_0436.pdf)>

Bredgaard, T 2012, 'Aktivering af unge kontanthjælpsmodtagere med problemer udover ledighed', *Samfundsoekonomen*, vol. Oktober 2012, no. 3, pp. 31-37. <<http://www.djoef.dk/blade/samfunds-oe-konomen.aspx>>

Bredgaard, T & Hansen, C 2012, 'Hvordan virker aktiveringsindsatsen for unge kontanthjælpsmodtagere med problemer udover ledighed?', *Tidsskrift for Arbejdsliv*, vol. 14, no. 1, pp. 73-94.

Bredgaard, T 2011, 'When the government governs: closing compliance gaps in Danish employment policies', *International Journal of Public Administration*, vol. 34, no. 12, pp. 764-774. <https://doi.org/10.1080/01900692.2011.603231>

Bredgaard, T & Larsen, F 2010, 'External and internal flexicurity: Comparing Denmark and Japan', *Comparative Labor Law & Policy Journal*, vol. 31, no. 4, pp. 745-772.

Bredgaard, T & Larsen, F 2009, 'What can Japan learn from Danish flexicurity?', *Excellent Denmark Loving*, pp. 16-20.

Bredgaard, T, Larsen, F, Madsen, PK & Rasmussen, S 2009, 'Flexicurity und atypische Beschäftigung in Dänemark', *WSI-Mitteilungen*, vol. 62, no. 1, pp. 31-38.

Bredgaard, T 2008, 'Hvor skal arbejdskraften komme fra?', *www.Indblik.nu*, pp. 1-4.

Bredgaard, T, Tanggaard Andersen, P, Damgaard, B & Larsen, T 2008, 'Dansk beskæftigelsespolitik i det nye årtusinde - kontinuitet og forandring', *Tidsskrift for Arbejdsliv*, vol. 10, no. 3, pp. 5-8.

Bredgaard, T, Larsen, F & Madsen, PK 2008, 'Flexicurity: in Pursuit of a Moving Target', *European Journal of Social Security*, vol. 10, no. 4, pp. 305-323.

## Projects

### **Corona-krisen, arbejdslivet og den mentale sundhed**

Bredgaard, T. & Hansen, C. D.

Velliv Foreningen

20/04/2020 → 30/09/2021

### **Evaluering af "At bane vejen for et job"**

Shamshiri-Petersen, D. & Bredgaard, T.

02/03/2020 → 01/09/2023

### **UNEQUAL: UNEQUAL? Testing the recruitment practices of employers towards jobseekers with disabilities**

Bredgaard, T. & Krogh, C.

01/01/2020 → 31/12/2022

### **Et bedre match imellem personer med bevægelseshandicap og arbejdsmarkedet**

Bredgaard, T., Shamshiri-Petersen, D., Salado-Rasmussen, J., Amby, F., Kjeldsen, L., Thuesen, F. & Holt, H.

Bevica Fonden, Independent Research Fund Denmark

01/01/2018 → 31/12/2020

### **Real-time Labour Market Information on Skill Requirements - setting up the EU system for online vacancy analysis**

Bredgaard, T.

02/01/2017 → 31/12/2019

### **Evaluering af Sønderborgs Kommunes revalideringsindsats**

Baadsgaard, K., Jørgensen, H., Bredgaard, T. & Nørup, I.

01/01/2017 → 31/12/2017

### **EU Peer-Review on "Approaches to integrate long-term unemployed persons"**

Bredgaard, T.

13/10/2016 → 14/10/2016

**EXCEPT: Social Exclusion of Youth in Europe: Cumulative Disadvantage, Coping Strategies, Effective Policies and Transfer**

Bredgaard, T.  
01/01/2016 → 31/12/2018

**EU peer review on "Strategies for employment policy reform. Implementation challenges in decentralised countries"**

Bredgaard, T.  
05/10/2015 → 06/10/2015

**Konkurrenceevne og sammenhængskraft - Fornyelse af den danske flexicurity model**

Bredgaard, T., Madsen, P. K., Rasmussen, S. & Klindt, M. P.  
01/01/2013 → 31/12/2013

## Activities

**Japan Institute for Labour Policy and Training (JILPT)**

Thomas Bredgaard (Visiting researcher)  
31 Jan 2007 → 28 Feb 2007

**Wissenschaftszentrum Berlin**

Thomas Bredgaard (Visiting researcher)  
1 Sep 2002 → 15 Dec 2002

**International expert to ETF on the project "Labour market flexicurity and the role of lifelong learning in transition and developing countries"**

Thomas Bredgaard (Consultant)  
25 Feb 2010 → 26 Apr 2010

**Tidsskrift for Arbejdsliv (Journal)**

Thomas Bredgaard (Editor)  
25 Jan 2007 → ...

**Det norske Forskningsråd. (External organisation)**

Thomas Bredgaard (Member)  
1 Dec 2005 → 1 Feb 2006

**Det strategiske program for velfærdsforskning (External organisation)**

Thomas Bredgaard (Member)  
1 Jun 2005 → 1 Jan 2007

**Aalborg University (External organisation)**

Thomas Bredgaard (Member)  
1 Sep 2005 → 1 Sep 2008

**Akademisk Råd, Det Samfundsvidenskabelige Fakultet, Aalborg Universitet (External organisation)**

Thomas Bredgaard (Member)  
1 Jan 2012 → 31 Dec 2015