Working experience:

•Trainee and expert 6 months for DG fish, EU Commission in Brussels, 1994.

Master Biology 1995 (Copenhagen University, additional studies at Bergen University).
Private consultant at Danish Institute of Fisheries Technology and Aquaculture (DIFTA), 1995-1999.

•Academic employee at DIFRES (Danish Institute for Fisheries Research), 1999-2000. •Ph.D, Aalborg University 2000.

•Senior scientist at DIFRES, from 2000-2013.

•Research coordinator for Fisheries Technology, at DIFRES, 2000-2006.

•Research coordinator at DTU Agua, 2007, Programme leader "Selective Fishing".

•Head of section for Fisheries and Monitoring Technology at DTU Aqua, 2007-2010.

•Research coordinator in Fisheries Technology, at DTU Aqua, in Section of Ecosystem based fisheries management, 2012-2014.

•Professor DTU Aqua (with special responsibilities "MSO"), Section of Ecosystem based fisheries management, 2013-2016.

•Professor in Marine biology at Aalborg University, from 2016 to present.

•Research Group Coordinator for Environmental Bioscience and Biomonitoring, Aalborg University, from 2018-2021.

•Present board member at: Danish Centre of Sea Research and the Fisheries Fee Foundation.

•Lead organiser of the next Danish Sea Research conference 2021 (Havforskermødet). •Editor of the scientific isi-journal "Fisheries Research" (Elsevier).

•Member of the Danish Governments Biodiversity advisory board.

•Head of section: Environmental Biomonitoring

Scientific and teaching experience:

Research

•Focus areas: fisheries biology/management/technology, fish biology/ecology, marine biology/ecology.

•H-factor: 28 (Scopus), 32 (Google Scholar)

•75+ peer reviewed publications (articles/books/dissertations).

•200+ publications in total.

•Participation in more than 20 international EU funded research projects.

•International project coordinator for several EU funded projects.

•Project leader for more than 20 external funded research projects.

•Participation in more than 20 external funded National research projects.

•Referee for more than 20 international scientific journals

•Project evaluation for several international research councils and presently for Aalborg Zoo conservation foundation.

Advice, innovation and development:

•Participation in 8 EU expert working groups (one as chairman) on recovery plans and advice concerning Baltic cod, North Sea cod and technical measures. Participation in more than 10 ICES advisory working groups.

•More than 40 notes for the Danish Ministry and text for use in EU legislation.

•Participation in developing 10+ selective fishing gears/devices through research

projects, that are implemented by legislation and commercially used in EU marine areas (North Sea, Skagerrak, Kattegat, Irish Sea and Baltic Sea).

•Involved in development of several new methods for general scientific use in fresh and sea water research.

•Involved in the development (2015-2016) of an underwater camera specifically made for commercial fishing together with the company LH cameras.

Teaching:

•Development of DTU Ph.D. and master course on "Fish capture Technology"; responsible for courses in Marine biology and Limnology at Aalborg University. •Supervisor for 10+ Ph.D students, 25+ master students and 70+ bachelor students.